

Sandra Hailstone

**BA Hons: European Studies (French)
Diploma in Managing Human Resources**

Sandra is an HR professional with nearly 30 years' experience working in a wide variety of HR roles for UK and international companies. She has an in-depth and detailed understanding of commercial employment working practices and has provided oversight and direction for investigations into complaints, grievances and employment claims (including employment tribunals).

Sandra graduated from Queen Mary, University of London, with a French degree. After graduation she worked for a small, start-up company, gaining experience in all commercial areas. After deciding to develop her career in HR, she has gained a wealth of experience and dealt with a wide range of complex issues including: Bullying, Discrimination, Misconduct, Harassment, Employment Tribunals, Recruitment, Redundancy, Performance Management, Salary Structures and Remuneration, Employee Engagement and Compliance.

Most recently, she has spent the last 10 years as an HR Director for a FTSE 100 company leading a multi-cultural team of HR Business Partners supporting senior leaders in a variety of functions (including IT, finance, buying, merchandising, legal and retail) in the UK and abroad. In particular Sandra provided oversight and direction for investigations into complaints, grievances and employment claims. She stays abreast of legal issues in relation to employment.



HJS PERSONNEL SERVICES
1 Sylvan Court, Farnborough, Banbury, Oxon, OX17 1EA
Tel: 01295 690 990
admin@hjspersonnel.com www.hjspersonnel.co.uk

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Registered Office: Penrose House, 67 Hightown Road, Banbury, OX16 9BE